



BEYOND THE STETHOSCOPE

Nursing Annual Report 2018-2019



Jefferson Health.

HOME OF SIDNEY KIMMEL MEDICAL COLLEGE



Jefferson Bucks Hospital



Jefferson Frankford Hospital



Jefferson Torresdale Hospital

A MESSAGE FROM MICHELLE

I am so pleased to present you with this year's Nursing Annual Report. I hope you will take some time to look it over and share in the many accomplishments of the department. When I think back on all we have achieved in this past year, I feel incredibly proud of each of you and the work you do every day.

It never escapes me how difficult your work can be and, at the same time, what a profound effect you each have on the lives of those for whom you care. The members of our community look to us as trusted professionals to guide and support them with skill, compassion, and caring through some of the most profound moments of their lives. I hear from grateful patients and their families who describe to me how each of you uniquely creates an atmosphere of caring through your skill, your advocacy, and your compassion. Nursing excellence occurs at the crossroads between each individual nurse and her/his patient. You demonstrate that excellence through every interaction you have with your patients and every relationship you have with one another.

Know that I am always grateful for each one of you, and both proud and inspired by the wonderful work you do. I thank you for allowing me to be a part of this phenomenal Jefferson Health — Northeast nursing team.



MICHELLE CONLEY, DNP, MBA, BSN, RN

Senior Vice President & Chief Nursing Officer (CNO)
Jefferson Health — Northeast

A NOTE FROM OUR NURSING LEADERS

Jefferson Health – Northeast is proud of the exceptional care that is provided to our patients, as well as their families, every day. Our well-known healthcare delivery system exceeds expectations by providing our patients with a personalized care experience during their stay. It is no secret that our nurses go above and beyond in keeping our patients at the center of our focus.

As nurses, we value the trust that our patients have in us. Providing care to the people in our community while they're at their most vulnerable state allows us to practice our unique care approach that places emphasis on compassion. Our nurses truly understand what it means to be a patient. We empathize with those who place their lives in our hands without ever knowing us personally.

Our Nursing Shared Governance has been redesigned into a Nursing Governance Day. This has oversight through Nurse Executive Council. Our nursing shared governance structure empowers bedside nurses, along with other nurse professionals, to exercise autonomy and accountability. It involves a shared decision-making process that is led by staff nurses. Three councils — Clinical Practice, Evidence-Based Practice/Research, and Professional Practice — address issues related to

professional nursing, clinical policy development, informatics, professional development, retention, recruitment, staffing, and the performance improvement process.

As nurses, we look for ways to improve patient care, and being involved in shared governance has allowed us to do that. Both unit council and committee member nurses have enhanced the healthcare delivery system through collaboration in providing the best evidenced-based care to our patients.

The Nurse Executive Council, as well as participation and communication from all Jefferson nurses, allows us to be so successful in improving patient outcomes. It is an honor to be a part of this team and look forward to continuing on this path of successful patient-centered care.

BETHANY STECHER, BSN, RN, PCCN

President, Nurse Executive Council

JOANN COMITALE, BSN, RN

President-Elect, Nurse Executive Council

KIMBERLY MARION, BSN, RN, CCRN

Past President, Nurse Executive Council



THE JEFFERSON NURSE

The Jefferson Nurse Vision

We improve lives through extraordinary nursing care.

We put people first by creating a care environment for patients, and each other.

We are bold and think differently to find creative and meaningful ways to transform care delivery.

We do the right thing by putting patients at the center of everything we do.





CARDIAC CATHETERIZATION LAB

Advanced Cardiac Care: Transforming Futures

Recognizing that heart disease is the leading cause of mortality in the United States — responsible for an estimated 1 in 4 deaths in America each year — Jefferson Health — Northeast has made concentrated efforts to improve outcomes for cardiac patients in the community. The Cardiac Catheterization Lab at Jefferson Torresdale Hospital provides on-site, 24-hour advanced diagnosis, treatment, and emergent interventional services to patients experiencing a heart attack. The highly skilled team of nurses, cardiovascular technicians, advanced practitioners, and physicians are specially trained and experienced in applying the most advanced interventional technology and support devices in the region. The American Heart Association presented the Cardiac Catheterization Lab team with the GOLD PLUS award. This prestigious designation is awarded to a team that demonstrates the application of the most up-to-date and evidence-based care for their patient population.

Growth and Expansion: Building on Success

Expanding cardiac services to the Bucks County community has been a focus of the cardiac team for years. The Interventional Catheterization Lab at Jefferson Bucks Hospital serves our inpatients and outpatients for years, providing real-time diagnosis and intervention for those identified as high risk for coronary disease. Because there was not 24-hour capability within that space previously, those patients that entered through the emergency department in acute crisis — and having what is designated as a ST-Elevation Myocardial Infarction (STEMI) — were rapidly transferred to Jefferson Torresdale Hospital for immediate intervention. With Jefferson Health's Mission and Vision to Improve Lives and Reimagine Health, a commitment was made to keep those patients in their community. On January 7, 2019, interventional cardiac services were expanded to Jefferson Bucks Hospital, and a 24-hour on-site emergent interventional program was launched. The same highly skilled practitioners from Jefferson Torresdale Hospital are now ready to serve the immediate needs of patients in Bucks County, so they can receive the best possible cardiac care right in their own community.



Barcode Scanning

Scanning medication barcodes can identify potential errors such as the wrong medication, the wrong dose, or even the wrong patients. The Nursing Department worked with the Pharmacy and Quality Departments to enhance barcode functionality. The nursing units also came up with fun, creative competitions, such as March Madness on 3B, to monitor and celebrate scanning compliance. Performance has exceeded our target and is continuing to improve!

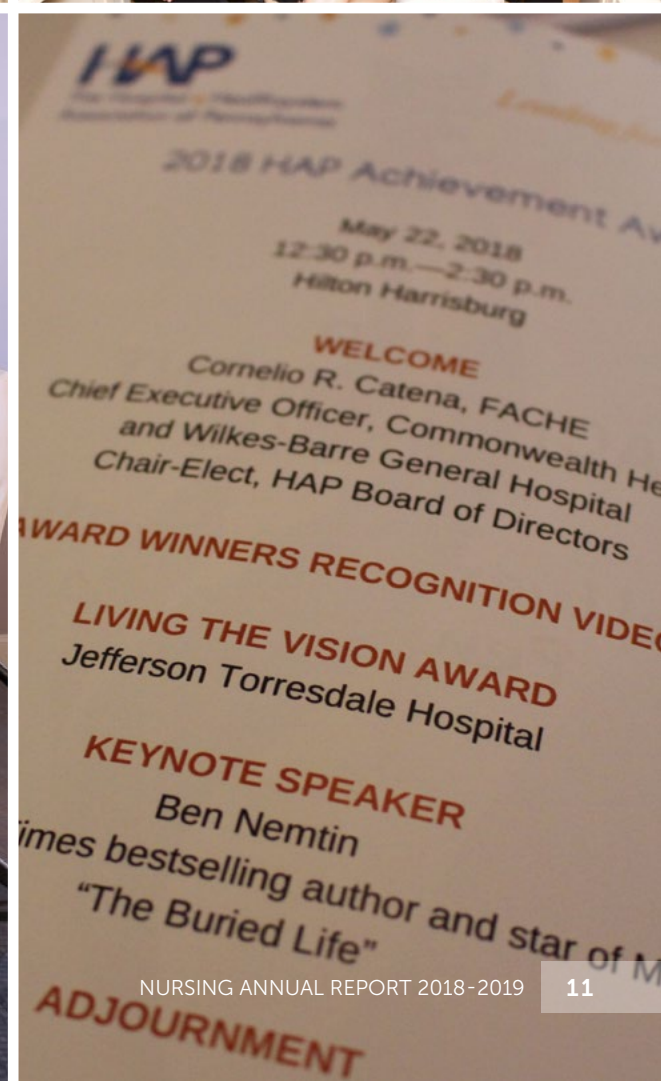


HAP'S LIVING THE VISION AWARD

Mobility in Critical Care

Jefferson Torresdale Hospital was recognized by the Hospital and Healthsystem Association of Pennsylvania (HAP) for its program submission, "Evidence-Based Program Improves Outcomes in Critically Ill Patients." They received the Living the Vision Award, which recognized one hospital that demonstrated accomplishments in all dimensions of the Triple Aim of improving population health and the patient experience while reducing healthcare costs.

Early mobilization is a key component that reduces complications of ICU stays, such as ventilator-associated events (VAE), days patients are on the ventilator, and length of stay in the ICU. The mobility program includes a five-level mobility program for critically ill patients to progressively increase their activity level. The program resulted in decreases in ICU length of stay, days on ventilators, and ventilator-associated adverse events.



KEEPING OUR PATIENTS ON THE MOVE

Mobility Maintenance

The Nursing and Physical Medicine and Rehabilitation (PMR) Departments collaborated to develop a mobility program to maintain our patients' function.

Our medical surgical units now use the AM-PAC scores to better understand each patient's mobility and personal care (activities of daily living [ADL]) ability. Our PMR colleagues use the same tool, so we are "speaking the same language" when assessing our patients' needs. The scores are a part of how the need for physical therapy and occupational therapy consults are assessed, as well as how nurses plan the patient's activity and care for each day.





THE PROM PROMISE



Promoting Prom Safety

Every spring season, nurses from the Jefferson Bucks Hospital Emergency Department participate in a local high school teen outreach program called the “The Prom Promise.” These nurses, along with local emergency responders (such as law enforcement, fire personnel, emergency medical technicians, and paramedics), high school students, teachers, school administrators, and parents participate in a community event to help teens experience the consequences of distracted driving and/or drinking and substance abuse while driving. These risks may be increased during prom night.

A simulated vehicle crash scene is created at the high school, and students who portray victims in need of medical care are transported to the hospital. Jefferson Bucks Hospital emergency nurses replicate the resuscitation efforts of a vehicular trauma

patient and the demise of the victim. Parents view the simulation, and staff members portray a moment in which they must share with the parent that their child has died as a result of the crash.

The students return to school and participate in classes but the “victim” is “ghosted,” meaning the student is ignored as a result of being the simulation “casualty.” A debriefing session is then held with students, parents, and participants at the end of the day. Although only a recreation, the experience is impactful for students and parents, as well as the emergency team.

It’s a grim exercise, but in the end, students are educated, with the help of the emergency team at Jefferson Bucks Hospital, about the risks and consequences of distracted and/or impaired driving.

2018 DAISY AWARD WINNERS



The DAISY Foundation was established in 1999 in memory of J. Patrick Barnes, a patient who experienced exceptional care from dedicated nurses before passing away. As a result of their experience, the Barnes family recognized that nurses are unsung heroes of our society who deserve far more recognition and honor than they receive. They developed a recognition program in which Jefferson Health — Northeast proudly participates.

The DAISY Award honors a Registered Nurse each month who exemplifies the kind of clinical professional whom patients and families, as well as nurses, physicians, and other members of the healthcare team recognize as an outstanding role model. The honoree exhibits exceptional qualities and attributes that reflect the kind of professionalism and skills we value in our organization.

To be a DAISY recipient, a nurse is nominated by colleagues, patients, or patients' family members who recognize the nurse's clinical skill and compassionate care.

We're proud to highlight the Jefferson Health — Northeast nurses who were recognized for their commitment to excellence this past year with the DAISY Award. Thank you for all you do!

Jeffery Joseph, MSN, RN

Subha Joy, RN

Heather Klein, RN

Amanda Kuzewycz, BSN, RN-BC

James Roesner, BSN, RN, CCRN

Christina Shields, RN-BC

Timothy Stackhouse, RN

Victoria Strange, RN

Dawn Ward, BSN, RN-BC

Antoinisha Wells, BSN, RN

The Award Winners



Jeffery Joseph, MSN, RN



Subha Joy, RN



Heather Klein, RN



Amanda Kuzewycz,
BSN, RN-BC



James Roesner,
BSN, RN, CCRN



Christina Shields, RN-BC



Timothy Stackhouse, RN



Victoria Strange, RN



Dawn Ward, BSN, RN-BC



Antoinisha Wells, BSN, RN

PROFESSIONAL NURSE RECOGNITION PROGRAM

The Professional Nurse Recognition Program (PNRP) has been developed to promote the professional development of the Jefferson Health — Northeast nurse. This program is designed to define, develop, evaluate, and reward various levels of clinical nursing expertise. The PNRP's goal is to promote the clinical advancement of the registered nurse and, in turn, promote exceptional patient-/family-centered care.

The following nurses have achieved recognition for their contributions to nursing practice and patient care:

Level II

Linda Arnoldy, RN
Ashley Chancey, RN
Christopher Costello, RN
Nicholas Deleo, RN
Jennifer DiPasquale, RN
Athena King, RN
Melissa Natalini, RN
Doris Novelli, RN
Kathleen Quinn, RN

Level III

Andrea Becker, BSN, RN
Frances Bonino, BSN, RN
Carol Bowman, BSN, RN
Teresa Browne, RN-BC
Megan Clay, RN-BC
Joann Comitale, BSN, RN
Joanna Dilonardo, BSN, RN
Michael Dolnycky, BSN, RN
Kelliann Donaghy, BSN, RN
Kimberly Egan, BSN, RN
Jean Eisler, BSN, RN, PCCN
April Everly, BSN, RN
Jessica Faneck, RN, CCRN
Angela Fletcher, RNC
Angelica Gerner, RN, CCRN
Smitha Ghevarughese, BSN, RN
Alexis Guevara, RN
Weveline Guevarra, BSN, RN

Kimberly Harris, BSN, RN
Patricia Hrabyk, RN-BC
Diana Jones, RN-BC
Carolyn Kaschak, BSN, RN
Kaitlyn Kelley, BSN, RN
Chelsea Kerrigan, MSN, RN
Kelley Kirkman, BSN, RN
Karen Kulish-Redding, BSN, RN
Cassandra Lang, BSN, RN
Stephanie Lang, BSN, RN
Ashley Lezoche, BSN, RN
Gail Loneragan, BSN, RN
Julia Love, RN, CCRN
Thresiamma Manoj, BSN, RN
Colleen Marren, BSN, RN
Kathleen Martin, BSN, RN
Jacqueline McElroy, RN, PCCN
Natasha McKoy, BSN, RN
Christina Miller, BSN, RN
Susane Mousley, BA, RNC, CEN
Shawn O'Donnell, BSN, RN, PCCN
Diane Olivieri, RNC
Debra O'Neil, BSN, RN
Julie Quattrone, BSN, RN
Samantha Ruggiero, BSN, RN
Colleen Sagias, RN-BC
Anna Salom, BSN, RN
Betzaida Sasse, RN
Kimberly Sermarini, RN, PCCN

Amy Sheridan, RN, PCCN
Beth Smialowski, BSN, RN
Linda Smith, BSN, RN
Tina Swope, RN, CCRN
Dalia Torrealba, BSN, RN
Ramona Vellucci, BSN, RN
June Watson, RN, CCRN
Kelly Williams, BSN, RN

Level IV

Jennifer Albertelli, BSN, RN-BC
Lisa Arvanites, BSN, RN, PCCN
Margaret Mary Campbell
Brownsey, BSN, RN, CEN
Gabriella Campbell, BSN, RN, CCRN
Jennifer Carragher, BSN, RN-BC
Kimberly Dalessio, BSN, RN, CMSRN
Lorraine Deleo, BSN, RN, CCRN
Sunday Dirago, BSN, RN, PCCN
Jeni Egan, BSN, RN, CCRN
Ryan Eller, BSN, RN, CCRN
Jean-Elaine Eslava, BSN, RN-BC
April Everly, BSN, RN
Cheryl Fazio, BSN, RN-BC
Sherri Francis, BSN, RN-C
Lorraine Gaffney, BSN, RN, CCRN
Regina Gilbert, BSN, RN, CCRN
Christy Gould, BSN, RN, PCCN
Lauren Greiman, BSN, RN, CMSRN
Melissa Hauser-Donia, BSN, RN, CEN

Leena Joseph, BSN, RN-BC
Amanda Kuzewycz, BSN, RN-BC
Cathleen Lopez, BSN, RN, CCRN
Jennifer Luboff, BSN, RN, PCCN
Maria Market, BSN, RN, PCCN
Amy McMahon, BSN, RN, TCRN
Julia Monaco, BSN, RN, CCRN
Phuong Ngo, BSN, RN, PCCN
Kathleen O'Brien, BSN, RN-BC
Moley Pathickal, BSN, RN-BC
Megan Paul, BSN, RN, CEN
Michelle Pritz, BSN, RN, CEN
Cynthia Rizzo, BSN, RN, CCRN
Monica Ryan, BSN, RN, CEN
Kristina Scanlan, BSN, RNC
Jeannine Schad, BSN, RN, CEN
Christopher Schoen, BSN, RN, CCRN
Denise Serfass, BSN, RN-BC
Kathleen Sheridan-Morris, MSN, RN, CCRN
Danielle Shurdich, BSN, RN
Laura Staudenmayer, BSN, RNC
Bethany Stecher, BSN, RN, PCCN
Jennifer Sweeney, BSN, RN, CCRN
Barbara Zach, BSN, RNC

Level V

Denise Bahr, MSN, RN-C
Nancy Larkins, MSN, RN, CCRN
Sue McMullen, MSN, RN, CCRN
Angelina Vitale, MSN, RN, CCRN

COMMUNITY OUTREACH



Activities, such as participation in the Jefferson Torresdale Hospital Community Day Event help nurses advance on our clinical ladder, the Nurse Recognition Program.





PATIENT SAFETY COMMITTEE
 Nursing Wellness Council
 environment of care committee
 Transfusion Committee
 Fall Prevention Committee
 RESUSCITATION COMMITTEE
 Hospital
 BP Council
 PROCEDURAL SEDATION COMMITTEE
 WIH Committee
 E VAP Council
 CAUTI Committee
 VASCULAR ACCESS COMMITTEE
 Professional Development
 CSI (Committee of Staff Inse

wound care committee
 Workplace Safety Committee
 Critical Values Committee
 Medication Safety
 Patient Experience
 Infection Prevention
 Clinical Alarms
 NURSE Executive Council
 Clinical Documentation Committee
 NURSING RESOURCE COUNCIL
 HAND HYGIENE COMMITTEE
 Organ Donation Council
 DIALYSIS COMMITTEE
 (servicing) Community Outreach
Nurse Executive Council



CLINICAL EXCELLENCE AWARDS 2018

Professional Nurse Practice

Awarded to nurses who exemplify professionalism, as well as exceptional clinical judgment and decision-making, act upon clinical knowledge, and serve as a role model for peers in terms of nursing practice that espouses the core values of the Nursing Department and patient-centered care.

Barbara Gelenberg, RN, CEN

Emergency Department, Jefferson Frankford Hospital

Fred Manthai, RN-BC

3 South, Jefferson Bucks Hospital

Geraldine McWilliams, BNS, RN, CPAN, CCRN

Post Anesthesia Care Unit, Jefferson Torresdale Hospital

Julia Monaco, BSN, RN, CCRN

Intensive Care Unit, Jefferson Torresdale Hospital

Clinical Leadership Award

Recognizes nurses who demonstrate leadership in their department or hospital-wide, project an attitude that supports the team, do the "right thing," take initiative to advocate for staff and patients, and serve as teachers and mentors to other staff.

Kathleen Fields, RN, CNOR

Operating Room, Jefferson Torresdale Hospital

Lori Reardon, RN, CCRN

Intensive Care Unit, Jefferson Torresdale Hospital

Tad Savage, RN, BS

Post Anesthesia Care Unit, Jefferson Bucks Hospital

Antoinisha Wells, BSN, RN

Intensive Care Unit, Jefferson Frankford Hospital

Each year, nurses and nursing staff are recognized by their peers by being nominated for the exemplary work they do. The categories are: Professional Practice, Clinical Leadership, Nurse-Patient Family, Care Partnership, Professional Scholarship, Capstone Preceptor, and Nursing Support Staff. The Professional Practice Council determines the final award winners. These winners are recognized at the Annual Nurse Excellence Award Luncheon during Nurses' Week.



CLINICAL EXCELLENCE AWARDS 2018

Nurse-Patient Family Award

Recognizes nurses who demonstrate superb patient-/family-centered behaviors and attributes that support those dealing with difficult situations, act as advocates and stewards for patients while in the hospital, demonstrate an attitude of caring, and show compassion that creates and fosters therapeutic relationships.

Jennifer Gain, RN

Emergency Department, Jefferson Bucks Hospital

Victoria Strange, BSN, RN

3B, Jefferson Torresdale Hospital

Edward Welsh, ASN, RN

5 East, Jefferson Frankford Hospital

Christina Wills, BSN, RN

2B, Jefferson Torresdale Hospital

The Care Partnership Award

Awarded to nurses who demonstrate exceptional teamwork within the interdisciplinary care team and between departments, are respectful and supportive of colleagues throughout the care continuum, understand and promote the principles of teamwork, and represent to peers that more is achieved when we work together as a cohesive team.

Karen McMenamin, BSN, RN

4 East, Jefferson Frankford Hospital

Kelly Panei, BSN, RN, PCCN

Clinical Decision Unit, Jefferson Torresdale Hospital

Samantha Ruggiero, BSN, RN

2B, Jefferson Torresdale Hospital

Chelsey Walters, BSN, RN

2 North, Jefferson Bucks Hospital

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CLINICAL EXCELLENCE AWARDS 2018

Professional Scholarship Award

Awarded to nurses who demonstrate a commitment to lifelong learning and professional inquiry, ask critical questions, and seek to solve clinical issues utilizing the tenets of evidence-based practice.

Saymu Geneyan-Sackor, BSN, RN, CCRN

Intensive Care Unit, Jefferson Bucks Hospital

Jessica Lee, RN

4 East, Jefferson Frankford Hospital

Sue McMullen, MSN, RN

2B, Jefferson Torresdale Hospital

Christopher Schoen, BSN, RN, CCRN

Intensive Care Unit, Jefferson Torresdale Hospital

Nursing Support Staff Excellence Award

Recognizes nursing support staff members (nursing assistants, technicians, orderlies, unit clerks) who exemplify professionalism and patient-/family-centered care. These team members have caring and compassionate attitudes, demonstrate exceptional teamwork within the interdisciplinary care team and between departments, and are respectful and supportive of coworkers.

Jennifer Chybinski, Unit Clerk

5 East

Jefferson Frankford Hospital

Jacob Cousins

Certified Nurse Assistant

4B

Jefferson Torresdale Hospital

Marianne Fritz, Technician

Emergency Department

Jefferson Frankford Hospital

Robin Hawk, Unit Clerk

Intensive Care Unit

Jefferson Bucks Hospital

Patricia Lawson,

Certified Nurse Assistant

4 East

Jefferson Frankford Hospital

**Timothy McCloskey,
Technician**

Short Procedure Unit

Jefferson Torresdale Hospital

William Rivera, Technician

Emergency Department

Jefferson Bucks Hospital

Kathleen Winkis, Unit Clerk

Short Procedure Unit

Jefferson Torresdale Hospital

Joshua Wireman, Orderly

Intensive Care Unit

Jefferson Bucks Hospital

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CLINICAL EXCELLENCE AWARDS 2018

Capstone Preceptor Award

This award recognizes a preceptor that demonstrates willingness to share knowledge coupled with the demonstration of teaching skills, consistent, timely, objective performance evaluation and documentation, is essential. Reflection and identification of growth opportunities in self and others, along with the willingness to make efforts to improve opportunities promptly, is imperative.

Lisa Arvanites, BSN, RN, PCCN

3 South, Jefferson Bucks Hospital

Kathleen O'Brien, BSN, RN-BC

3B, Jefferson Torresdale Hospital

Linda Smith, BSN, RN

4 East, Jefferson Frankford Hospital

Nurse Preceptor Award

Awarded to preceptors who demonstrate a willingness to share knowledge coupled with the demonstration of teaching skills and consistent, timely, and objective performance evaluation and documentation. In addition, they show reflection and identification of growth opportunities in themselves and others, along with the willingness to make efforts to improve opportunities promptly.

Jennifer DiPasquale, RN

4 East, Jefferson Frankford Hospital

Tawni Eskridge, RN

2B, Jefferson Torresdale Hospital

Phuong Ngo, BSN, RN, PCCN

2 North, Jefferson Bucks Hospital

Susan Reiber, RN

4B, Jefferson Torresdale Hospital

Each year, nurses and nursing staff are recognized by their peers by being nominated for the exemplary work they do. The categories are: Professional Practice, Clinical Leadership, Nurse-Patient Family, Care Partnership, Professional Scholarship, Capstone Preceptor, and Nursing Support Staff. The Professional Practice Council determines the final award winners. These winners are recognized at the Annual Nurse Excellence Award Luncheon during Nurses' Week.



THE CHIEF NURSING OFFICER (CNO) SCHOLARSHIP

Professional Growth

Nursing research has shown that patients cared for by nurses educated at the baccalaureate level have improved outcomes. To financially assist our nurses who are continuing their education, we founded the CNO Scholarship Program. The program is intended to support nurses who are currently enrolled in BSN, MSN, or Doctoral programs. Since our initial offering, 71 nurses have received scholarships totaling over \$336,000.

Through additional fundraising — such as the generous donation from American Heritage Federal Credit Union — we hope to continue to award scholarship funding and achieve at least an 80% BSN-prepared nursing workforce by 2020!

Recipients use the funds to pursue nursing degrees or to continue their professional development by attending professional conferences.

SCHOLARSHIP PROGRAM: EMPLOYEE RECOGNITION

Pursuing Nursing Degrees

Academic Scholarships

Linda Arnoldy, RN
Andrea Becker, MSN, RN
Lynne Booz, MHA, RN
Julia Ann Buckley, BSN, RN
Kimberly Callahan, BSN, RN
Nicole Clopp, RN
Nimmy Das, MSN, RN
Teresa Davis, BSN, RN
Jennifer DiPasquale, RN
Joanna Dilonardo, BSN, RN
Kelliann Donaghy, BSN, RN
Erin Dooley, RN
Megan Elsbury, RN
Jessica Faneck, RN
Angela Marie Fletcher, RNC
MaryBeth Forward, RN
Sherri French, BSN, RN
Toni Ann Gaerlan, RN
Orli Gal, RN
Carolyn Galen-Foster, RN

Angelica Gerner, RN, CCRN
Regina Gilbert, RN
Tracy Jenkins, RN
Sherly John, RN
Subha Joy, BSN, RN
Carly Kearney, PhD (c), RN
Athena King, RN
Kelley Kirkman, BSN, RN
Kimberly Koutsouradis, BSN, RN, CPAN
Karen Kulish, BSN, RN
Jessica Lee, RN
Julia Love, RN
Shawn Lynch, RN
Annemarie Lyons, BSN, RN
Michele MacConnell, RN, CCRN
Maryanne Makem, RN
Jacqueline McElroy, RN, PCCN
Kristin McGee, RN
Barbara McKnight, MHA, RN
Julia Monaco, BSN, RN

Kisha Moore, BSN, RN
Ellen O'Keefe, RN CCRN
Diane Olivieri, RN
Beenakumary Paily, RN
Pinki Patel, MSN, RN
Samantha Peraza, RN
Michelle Pritz, MSN, RN
Noreen Quinn, BSN, RN
Marina Rakitskaya, BSN, RN
Ann Marie Randolph, BSN, RN
Ann Marie Reid, MSN, RN
Tamara Reuter, RN
Daniel Robotin, RN
Carlos Rojas, RN
Jovan Rolon, RN
Francisca Rosmini, RN
Colleen Sagias, RNC
Denise Serfass, BSN, RNC
Kelly Sheaf, BSN, RN
Allison Sheehan, RN

Ryan Slattery, RN
Linda Smith, BSN, RN
Nancy Soulsby, BSN, RN
Tracy Spicer, BSN, RN
Jamie Szafranski, RN
Jennifer Wilson-Gammage, BSN, RN
Zema Zebeko, RN

Conference Scholarships

Cynthia DiChiara, MSN, RN, CCRN
Gail Lonergan, RN
Alne Thomas, RN
June Watson, BSN, RN



Ellen O'Keefe, RN, is a post-anesthesia care unit (PACU) nurse at Jefferson Bucks Hospital.

THE CNO SCHOLARSHIP

Ellen's Gratitude Story

During one session of leadership rounds, Staff Registered Nurse Ellen O'Keefe shared how much receiving the CNO scholarship meant to her pursuit of a Bachelor's degree in Nursing. As a single mom of three, Ellen had worked hard to provide for her kids and put them through school. When she learned that she received the scholarship, she said, "I decided that this is my time, and I am making the investment in myself."

Ellen's parents had passed away when she was a young, single mother, and she relied on herself to get through. She made many sacrifices for her children and put them through college so they could support families of their own one day. Ellen taught them the value of being grateful and giving back to others. Every year, she took the kids to the local homeless shelter to serve meals. "I always said we did that because we didn't have anything else to give but ourselves," she recalled.

In a note of gratitude, Ellen wrote,

"The day I read my letter from Michelle Conley that I received the scholarship I cried in joy. It opened my heart, I was breathless. The scholarship will help me achieve this degree for myself. I was nervous about going back to school. My children encouraged me, and now with this scholarship and our tuition benefit, I will be able to achieve my goals. School is hard, but I am proud that I got an A in my first course! Receiving this scholarship is like a million dollars to me! God has always taken care of me and my family, and I am forever grateful for this special gift."

Congratulations, Ellen!

2018 NURSING ACCOMPLISHMENTS

The following nurses obtained their Bachelor of Science in Nursing degree in 2018:

Michele Barnabei, BSN, RN

Kelliann Donaghy, BSN, RN

Megan Eslbury, BSN, RN

Tianna Fluck, BSN, RN

Kayla Hill, BSN, RN

Jamie Keba, BSN, RN

Matthew Mangold, BSN, RN

Megan O'Connor, BSN, RN

Michael Stopyra, BSN, RN

The following nurses obtained their Master of Science in Nursing degree in 2018:

Jasmine Joy, MSN, RN

Jennifer Sweeney, MSN, RN

The following nurses earned their critical care nursing certification:

Nicole Briggs RN, CCRN

Jill Hannon RN, CCRN

Siobhan Duffy, RN, CCRN

Gina Luciano, RN, CCRN

Stephen Carroll, DNP, MSN, RN earned his Doctorate in Nursing Practice degree.

Chelsea Kerrigan, CRNP, RN became a Nurse Practitioner.

The multidisciplinary Progressive Mobility Committee received the first Top of Klass Award for the implementation of Progressive Mobility Program (PMP) in the Intensive Care units across Jefferson Health – Northeast. Team members include:

Michelle Conley, DNP, MBA, RN,

Chief Nursing Officer & Executive Sponsor

Cynthia DiChiara, MSN, RN, CCRN

Janice Gibson, MSN, RN, CCRN, PCCN

Bea Leyden, BSN, MBA, RN, CPHQ, NEA-BC

Phyllis MacKenzie, RN

Carolyn McGonagle, BSN, RN, CCRN

Barbara McKnight, BS, MHA, RN

Sara Peranteau, BSN, RN

Cindy Rizzo, BSN, RN, CCRN

Ashley Silverman, DPT

Geralyn Sincavage, RN

Dr. Marc Stingone

Michelle Conley, DNP, MBA, RNN and **Donna Titus, MSN, RN, CEN** presented "Fostering Staff Resilience: A leadership imperative through Trauma Informed Care" at the 2018 Pennsylvania Trauma System Foundation Fall Conference.

Michelle Conley, DNP, MBA, RN was a CNO panelist for the 2018 University of Pennsylvania Nursing Research Conference.

Christopher Costello, RN served as an expert panelist at a Gift of Life Donor Champion Conference.

Kelliann Donaghy, BSN, RN served as an expert panelist at Thomas Jefferson University Hospital's Annual Sepsis Symposium.

Lorraine Gaffney, BSN, RN received the Excellence in Acute & Critical Care Practice Award from the Southeastern Pennsylvania (SePA) Chapter of the American Association of Critical-Care Nurses (AACN). This award recognizes a critical care nurse who embodies and exemplifies the excellent principles of critical care nursing practice.

Carly Kearney, MSN, RN presented a poster, "Incorporating ATI Nurse's Touch Practice and Proctored Assessments with Remediation into a Fundamentals of Nursing Course," at the 2018 National Nurse Educator Summit (Assessment Technologies Institute) in Salt Lake City, Utah. Carly also contributed to *Subject Matter Expert for Taylor's Clinical Nursing Skills, 5th Edition*.

Bea Leyden, BSN, MBA, CPHQ, NEA-BC received SePA AACN's Patsy Whitner Award for demonstrating leadership, fostering collaboration, serving as a role model, and contributing to the chapter's mission.

Andrea Mann, MSN, RN, CNE was a contributor in *Focus on Medical Surgical Nursing second edition (Chapters: Kidney Failure, Hypertension)*. She served as a reviewer for *Nursing 2018* and *Journal of Nursing Education*. Andrea was also the Pennsylvania Academic Progression in Nursing Diploma Program Representative in 2018.

Deanna Paugh, BSN, RN, CCRN, PHRN and **Barbara Ziccardi, BSN, RN** were recipients of the Excellence in Trauma Nursing Award for Leadership.

Frankford Day

On June 16, 2018, Jefferson Frankford Hospital hosted the 3rd Annual Bike Ride for Peace at the request of Captain Luca from from the 15th Police District. This year's theme was to stop gun violence. Fifteen bikes were awarded to community youth who participated in the bike ride. The event featured speakers on gun violence, tables with community vendors, and city services. Nurses and their colleagues volunteered and contributed to the day's success.



THE BEACON AWARD

Jefferson Torresdale Hospital's Intensive Care Unit has been recognized as an American Association of Critical-Care Nurses Beacon of Excellence Award Winner for the fourth time!

The Beacon Award for Excellence honors individual units that distinguish themselves by improving every facet of patient care. The Unit's Shared Governance Council has been driving change and improvements on the unit. They were able to describe their performance in initiatives, such as Progressive Mobility for Critically Ill Patients, which resulted in decreased length of stay, decreased days on ventilators, and a decrease in ventilator-associated events.

Council members represented the unit when they were recognized at the 2019 National Teaching Institute for achieving the Silver Beacon Award. Congratulations to all!









LOOKING TO THE FUTURE



In our rapidly changing healthcare environment, our nurses continue to seek out opportunities to improve patient outcomes, enhance nursing practice, support professional development, and create a better work environment.

Projects underway for 2019 include:

- Nurse Residency Program
- Nurse Research
- Nursing Professional Practice Model





Jefferson Bucks Hospital | Jefferson Frankford Hospital | Jefferson Torresdale Hospital