



Department of Nursing Nurse Residency Program

Congratulations on attaining your degree in nursing and seeking a position in the acute care setting. Jefferson Health offers new nurses support and education to develop the knowledge, skills and attitudes necessary to become a member of our high-performing healthcare team.

The Department of Nursing at Jefferson Einstein Hospital offers the Nurse Residency Program to new graduates to support their transition from student to professional nurse. During the first year of practice, new-to-practice nurses progress from advanced beginners to competent practitioners through participation in centralized, unit specific orientation and the 12-month Nurse Residency Program. The Nurse Residency Program participates in the national Vizient/AACN Nurse Residency Program. The Nurse Residency Program seeks to promote the quality and safety of patient care through nursing excellence by providing support and education to the new-to-practice nurse.

Program Goals

- Make the transition from advanced beginner nurse toward competent nurse
- Develop effective decision-making skills related to clinical judgment and safety in the healthcare environment
- Provide clinical nursing leadership, in conjunction with the interprofessional team, at the point of care
- Strengthen commitment to the profession of nursing
- Increase engagement in the healthcare organization and profession
- Incorporate evidence-based practice to inform decision making at the point of care

Experienced nurses and interdisciplinary faculty facilitate learning through interactive sessions and case scenarios with special emphasis on:

- Patient Safety
- Leadership
- Communication
- Professional development
- Critical Thinking
- Evidence-based practice

For more information, please visit JeffersonHealth.org/Nursing or email florence.gallagher@jefferson.edu